



**DELHI JAL BOARD: GOVT. OF NCT OF DELHI**  
**OFFICE OF THE DEPUTY DIRECTOR (D)**  
**VARUNALAYA PHASE-II: KAROL BAGH**  
**NEW DELHI-110005**



Office Order No. 69 (Min.)

Dated: 04/07/24.

**WHEREAS**, on 15.03.2012, Accounts Officer (F&G) issued Office Order No-178 whereby pay of Assistant Accounts Officers who were drawing pay less than ₹7500/- in the pre-revised pay scale of ₹6500-200-10500 which was upgraded to ₹7500-250-12000 in 6<sup>th</sup> CPC was fixed at a minimum of ₹13,950 as on 01.01.2006.

**AND WHEREAS**, on the basis of inquiry conducted by Vigilance Department of DJB and further, with approval of the Competent Authority, Office Order No-268 (Min.) dated 10.10.2017 issued by the office of AC(D) whereby directions of CEO, DJB were conveyed that O.O. No-178 dt. 15.03.2012 should be cancelled ab-initio for being illegal and devoid of any approval from the Competent Authority. Vide the same order, directions were issued to re-fix the pay of the accounts cadre officials whose pay were wrongly fixed as per the O.O. No-178 dated 15.03.2012 and it was further directed to recover the money drawn by way of wrong pay fixation along with interest from concerned employees of Accounts Cadre in lumpsum within one month.

**AND WHEREAS**, aggrieved with the above said order dated 10.10.2017 issued by the Administration; some Accounts Cadre Officials filed an application before Hon'ble CAT vide OA No. 100/3796/2017, MA No. 100/3996/2017.

**AND WHEREAS**, Hon'ble CAT was pleased to order that "No recovery shall be effected from the applicant pursuant to the Office Order No. 268 (Min.) dated 10.10.2017". However, no decision has been taken by Hon'ble CAT regarding fixation/re-fixation of pay of Accounts cadre nor any orders have been issued in this regard till date.

**AND WHEREAS**, a Circular No. 1-Staff -Wing/2015 No. 1-Staff (Entt.-I)/100-2014 dated 06.01.2015 issued by Assistant Comptroller & Auditor General (N), Office of CAG of India has also been circulated/endorsed by the office of AO(F&G) , Delhi Jal Board vide Circular No. DJB/AO(F&G)/2016/562 dated 05.07.2016 which provides for *one time relaxation for revision of the earlier exercised option for fixation of pay in the revised pay structure to the persons who have been promoted as AAOs after 01.01.2006 from the date of their promotion to the cadre, if the option is more beneficial to them.*

**AND WHEREAS**, due to multiple circulars/endorsements done by the office of AO(F&G), there has been variance in fixation of pay of Accounts Cadre officials which has been causing administrative problems while dealing with the matters of release of retirement benefits & grant of financial up gradation etc. and it has been decided that

there should be an uniform policy in all cases of fixation of pay of AAOs in Delhi Jal Board as on 01.01.2006 under 6<sup>th</sup> CPC.

**AND WHEREAS**, vide Order No. DJB/AO(F&G)/2020/259 Dated 26.05.2020, instructions have been issued that the OMs & all orders/circulars & OMs issued by Ministry of Finance, DOP&T & other apex Government agencies may not be implemented in DJB without endorsement of GNCTD and approval of CEO, DJB.

**AND WHEREAS**, an OM No. 8-23/2017-E-III-A dated 28.09.2018 has been issued by GOI, Ministry of Finance, Department of Expenditure wherein it is inter-alia provided as under :-

*“In respect of those posts where entry pay for the direct recruits appointed on or after 01.01.2006 as per Section II of Part A of the First Schedule of CCS (RP) Rules 2008 becomes applicable by virtue of the provision of the element of direct recruitment in the relevant recruitment rules, the pay of Central government employees who were appointed to structure under Rule 7 thereof as on 01.01.2006 turns out to be lower than the prescribed entry pay for the direct recruits of that posts, shall not be less than such entry pay w.e.f. 01.01.2006. Likewise, the pay of Central Government employees who were appointed to such posts by the way of promotion on or after 01.01.2006 and whose pay, as fixed under Rule 13 of CCS(RP) Rules, 2008 happens to be lower than the said entry pay, shall also not be less than such entry pay from the date of their promotion taking place on or after 01.01.2006.”*

**AND WHEREAS**, the above said OM dated 28.09.2018 has been endorsed by Finance Department, GNCTD vide No. F.11(4)/2006-Fin.(B)/Pt.-II/dsu/2187-2195 dated 06.11.2018 and also by DJB vide No DJB/AO(F&G)/2018-168-686 dated 19.11.2018.

**AND WHEREAS**, on the basis of above mentioned OM, number of AAOs of GNCTD have been given the entry pay of Rs. 13,350/- with Grade Pay of ₹4800/- w.e.f. 01.01.2006 or the date of their promotion.

**AND WHEREAS**, as per notified **Recruitment Rules** for the post of Junior Accounts Officer now Assistant Accounts Officer in Delhi Jal Board the method of recruitment is **by promotion failing which by deputation** for promotion: The post in the grade of Junior Accounts Officer (now AAO) shall be filled by promotion from a common merit list to be drawn up and maintained by the Controller General of Accounts, Ministry of Finance, Government of India of the employees of DJB working in grade of LDC (now Jr. Assistant), UDC (now Sr. Assistant), Head Clerk (now Assistant Section Officer) and Junior Stenographer (now Personal Assistant) with three years of regular service in the respective grade but have not attained the age of 53 years and have passed Junior Account Officer (Civil) examinations. **As such, the post of AAO is a promotional post and there is no element of direct recruitment in the RRs the post of JAO (now AAO).**

**AND WHEREAS,** the matter of Pay fixation – grant of entry pay under CCS (Revised pay) Rules, 2008 on promotion in the case of Assistant Accounts officers were refer to the Services Department, GNCTD for advice. Services Department, GNCTD has referred Order No. F.No.10(53)/S-IV/Shadow file/GAD/2019/288-291 dated: 08.02.2024 brief as follows “Kind attention of all the departments under Govt. of NCT of Delhi is accordingly invited to Ministry of Finance, Department of Expenditure OM No.8-23/2017-E.IIIA dated 28.09.2018 wherein it is reiterated that pay in respect of persons appointed to the same posts before 01.01.2006 is required to be fixed as on 01.01.2006 under Rule 7(1)(A)(i) and pay in respect of persons appointed on the same post on promotion on or after 01.01.2006 is required to be fixed under Rule 13 thereof.

Further, all the departments under Govt. of NCT of Delhi are therefore requested to review all such pay fixation wherein the benefits of Entry Pay have been granted in case of promotional posts wherein there is no element of direct recruitment and take further appropriate action as per rules.

**AND WHEREAS,** the said order has been endorsed in Delhi Jal Board with the approval of the CEO, DJB for information and strict compliance vide No. DJB/DD(D)/AAO/Pay Fixation/2024/18441 to 18760 dated 19.04.2024.

**NOW THEREFORE,** In pursuant of the Order No. F.No.10(53)/S-IV/Shadow file/GAD/2019/288-291 dated: 08.02.2024 of Services Department, GNCTD, in supersession to all previous orders, it is hereby, ordered for information and strict compliance by all the concerned that “pay in respect of persons appointed to the same posts before 01.01.2006 is required to be fixed as on 01.01.2006 under Rule 7(1)(A)(i) and pay in respect of persons appointed on the same post on promotion on or after 01.01.2006 is required to be fixed under Rule 13 thereof” and review all such pay fixation wherein the benefits of Entry Pay meant for direct recruits appointed on or after 01.01.2006 in accordance with Section-II of Part A of First schedule of CCS (Revised Pay) Rule 2008 have been granted in case of promotional posts wherein there is no element of direct recruitment and take further appropriate action as per rules. The exercise shall be completed within 10 working days of issuance of the order and accordingly compliance report shall also be submitted.

This issues with the approval of Competent Authority.

*[Signature]*  
(SANJAY JAIN)

DEPUTY DIRECTOR (D)

Dated: 4/7/24

No.DJB/DD(D)/CIR/2023- 30488

Copy to:-

1. Chairman, DJB/Vice Chairman, DJB for kind information.
2. CEO, DJB for kind information
3. All Members/CVO/CEs/All Directors/Secy. DJB/Jt. Directors/All DDOs
4. All Jt./Dy. Directors (F&A)s/SAOs/AOs/AAOs
5. EE(EDP)- to upload the circular on DJB's website.
6. All DDOs for sending compliance report within 10 working days of issue of this order to the undersigned.

*[Signature]*  
Dy. Director (IT)

Delhi Jal Board, GNCTD

Op. No. 884 dt 8/2/2024

*[Signature]*

*[Signature]*  
DEPUTY DIRECTOR (D)

*[Signature]*  
8/2/24